



Remote Area Nurse

Supervisor	Manager Remote and Population Health
Classification Level	RAN 1-3
Location	Remote Health Centres
Position Type	Full time
Number of positions reporting directly and indirectly to this role	Refer to KWHB Organisational Chart

Summary of Organisation

Katherine West Health Board (KWHB) provides primary health care and health-related programs to Aboriginal communities over a 162,000 km² region in the remote Katherine West region. We are an Aboriginal community-controlled organisation with the key objective of improving health and wellbeing outcomes for all people in our region. KWHB recognises that health and wellbeing is holistic, and we are committed to providing evidence-based programs that support all aspects of health – including spiritual, cultural, emotional and family wellbeing.

Our staff are our strength, and we are committed to providing a safe and supportive working environment where people are encouraged to collaborate, learn and grow. A job at Katherine West is much more than a job, it is a life-changing experience. Working in the remote west region of the Northern Territory will challenge your perceptions, broaden your understanding and shape your future.

We are committed to the recruitment and retention of Aboriginal and Torres Strait Islander staff. Our service delivery is enriched by staff who have an understanding and cultural connection to country and people. Our work is further empowered by the recruitment of Katherine West community members into our organisation. We are committed to developing pathways for community members to work with us as managers, leaders, health professionals, outreach workers and within support roles.

Summary of Position

This position works as part of a dynamic, multi-disciplinary team in a remote health care centre and provides the highest standard of nursing care for clients through the provision of comprehensive primary health care services. The RAN position can be based at any of KWHB's Health Centres and will be required to participate in the 24-hour on call roster for acute and emergency responses. This position is required to provide high quality and culturally appropriate nursing care for predominately Indigenous clients and must work within internal and external guidelines and legislative responsibilities using an evidence based best practice framework. Working in collaboration with the client, families/carers, KWHB staff and other key stakeholders the RAN contributes to the provision of quality care designed to enhance positive health outcomes.



Primary Responsibilities

1. Provide quality primary health care to individuals, families, and the community (including outstations as required) within own competency level, KWHB endorsed protocols and the CARPA Manual in order to meet expected client needs.
2. Participate in the after-hours on-call roster to meet community emergency needs.
3. Promote and support Aboriginal Health Practitioners (AHP's) as the primary health providers in community to facilitate the delivery of culturally appropriate health care.
4. Support, mentor, and develop students and other members of the health team.
5. Work harmoniously and in partnership with other health professionals and staff to ensure a collaborative multi-disciplinary approach to health care.
6. Maintain information systems required for the effective management of clients.
7. Support and participate in Quality Improvement activities within the Health Centre to enhance the safety and effectiveness of care.
8. Participate in appropriate professional development programs and educational opportunities in consultation with management.
9. Participate in the orientation of new staff to KWHB's philosophy, policies, procedures and Health Centre functions to promote effective teamwork.
10. Undertake other responsibilities as reasonably requested by the Health Centre Coordinator and/or Manager Primary Health that are in accordance with skills, scope of practice, and qualifications.

Mandatory qualifications, professional registration, and other requirements

- Current NT Working with Children Clearance (Ochre Card), or ability to obtain.
- Current Criminal History Check, or ability to obtain.
- Current COVID-19 immunisation certificate (3 doses required).
- An understanding of Aboriginal cultural values, and commitment to the advancement and self-determination of Aboriginal communities.
- A current NT Drivers Licence (when driving is a function of the position).
- Basic computer skills and proficiency in the Microsoft Office suite.
- A manual licence is mandatory for some roles when driving is a function of the position.
- Knowledge and understanding of social determinants of health affecting Aboriginal people living in remote communities.



- Ability to travel to remote areas for periods of time by road and light aircraft when required.
- Ability to live and work in remote areas as required.
- Eligible for registration with the Australian Health Practitioner Regulation Agency as a general registered nurse with current full authority to practice.

Selection Criteria

Essential:

1. At least 3-5 years post graduate experience with demonstrated advanced clinical skills and competencies applicable to remote area nursing.
2. Ability and desire to work collaboratively within the multidisciplinary team to bring about positive change in health outcomes.
3. Ability to use health IT systems and experience in documentation to record client assessments, interventions, and ongoing plan of care.
4. Commitment to ongoing professional development and sharing knowledge and skills.
5. Understanding of the principles of quality improvement and their application in the health care setting.
6. Knowledge of workplace health and safety requirements within the workplace.

Desirable:

1. Appropriate tertiary and/or post basic qualifications from a recognised institution (e.g., Midwifery, Child Health, Emergency Care, Mental Health, Primary Health Care)
2. Experience in Remote Area Nursing
3. Experience in working in a cross-cultural context.

Child Safe Organisation

Katherine West Health Board is a Child Safe Organisation, committed to child safety and wellbeing in accordance with the National Principles for Child Safe Organisations. KWHB is striving to ensure a supportive working environment which places child safety and wellbeing at the forefront of our service delivery. We are committed to embedding child safety practices throughout our organisation and undertaking continuous improvement to prioritise the safety of all children who come into contact with our organisation, staff and services.



KATHERINE WEST HEALTH BOARD

Aboriginal Corporation

Position Description

Unit 10, 38 First Street, Katherine NT 0851 . PO Box 147, Katherine NT 0851
Phone (08) 8971 9300 Fax (08) 8971 9340

ABN 23 351 866 925 | ICN 3068

Note

All KWHB employees are expected to be familiar with, acknowledge and comply with relevant policy and procedures with particular emphasis on workplace safety, cultural safety and equal employment opportunity which are significant elements of KWHB's core value.

Approved By

Sinon Cooney

Chief Executive Officer

Date: 21-Sep-2023