



<b>Position Title</b>	Remote Area Nurse
<b>Manager</b>	Manager Primary Health Care
<b>Classification Level</b>	RAN
<b>Location</b>	Remote Health Centres
<b>No. of positions reporting directly</b>	0
<b>No. of positions reporting indirectly</b>	0

### **SUMMARY OF POSITION:**

The Remote Area Nurse (RAN) will be working as part of a dynamic, multi-disciplinary team in a remote health care centre and provides the highest standard of nursing care for clients through the provision of comprehensive primary health care services.

The RAN position can be based at any of Katherine West Health Board's (KWHB) Health Centres and will be required to participate in the 24-hour on call roster for acute and emergency responses.

This position is required to provide high quality and culturally appropriate based nursing care for predominately Indigenous clients and must work within internal and external guidelines and legislative responsibilities using an evidence based best practice framework.

Working in collaboration with the client, families/carers, KWHB staff and other key stakeholders the RAN contributes in the provision of quality care designed to enhance positive health outcomes.

### **PRIMARY RESPONSIBILITIES:**

1. Provide quality primary health care to individuals, families and the community (including outstations as required) within own competency level, KWHB endorsed protocols and the CARPA Manual in order to meet expected client needs.
2. Participate in the after-hours on-call roster to meet community emergency needs
3. Promote and support Aboriginal Health Practitioners (AHP's) as the primary health providers in the community to facilitate the delivery of culturally appropriate health care



4. When required, as a clinical resource to support, mentor and develop students and other members of the health team
5. Work harmoniously and in partnership with other health professionals and health disciplines to ensure a multi-disciplinary approach to health care
6. Maintain information systems required for the effective management for clients
7. Support and participate in Quality Improvement activities within the Health Centre for the provision of safe effective health care
8. Participate in appropriate professional development programs and educational opportunities in consultation with management
9. Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork
10. Undertake other responsibilities as reasonably requested by the Health Centre Coordinator and/or Manager Primary Health that are in accordance with skills, scope of practice and qualifications.

**SELECTION CRITERIA:**

**Essential:**

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a general registered nurse with current full authority to practice.
2. At least 3-5 years post graduate experience with demonstrated advanced clinical skills and competencies applicable to remote area nursing.
3. Ability and desire to work collaboratively within the multidisciplinary team to bring about positive change in health outcomes
4. Ability to use health IT systems and experience in documentation to record client assessments, interventions and ongoing plan of care.
5. Commitment to ongoing professional development and sharing knowledge and skills
6. Understanding of the principles of quality improvement and their application in the health care setting
7. A clear respect for Aboriginal culture, ability to listen and learn and willingness to participate in cross cultural awareness activities as directed by KWHB
8. Understanding of issues affecting Aboriginal health, antecedents of health, principles of primary health care and relevant state/national legislation governing work practice in the Northern Territory.
9. Knowledge of workplace health and safety requirements within the workplace



10. Current Northern Territory manual drivers' licence or ability to obtain.
11. Hold or have the ability to hold current Criminal History Clearance and NT Ochre Card (Working with Children Clearance)


**Desirable:**

1. Appropriate tertiary and/or post basic qualifications from a recognised institution (e.g., Midwifery, Child Health, Emergency Care, Mental Health, Primary Health Care)
2. Experience in Remote Area Nursing
3. Experience in working in a cross-cultural context.

**Note:**

All KWHB employees are expected to be familiar with, acknowledge and comply with relevant policy and procedure with particular emphasis on workplace safety, cultural safety and equal employment opportunity, which are significant elements of KWHB's core values.

**APPROVAL**

Name and Position	Signature	Date
Sinon Cooney <b>Chief Executive Officer</b>		Jun 28, 2021