



<b>Position Title</b>	General Practitioner
<b>Manager</b>	Director Medical Services
<b>Classification Level</b>	GP
<b>Location</b>	Remote Health Centres

## SUMMARY OF POSITION

The role of GP will be responsible for the provision of clinical care services to the communities and associated outstations of KWHB. The GP provides clinical leadership by overseeing clinical care in the health centre.

Clinical priority focus includes the identification and management of disease, health screening through the provision of annual health checks and the development of care plans for clients with complex conditions with the multidisciplinary team.

## PRIMARY RESPONSIBILITIES

1. Support and provide primary and emergency medical care to a level appropriate to a GP in a remote health team, including case management of chronic illness in collaboration with the PHC team.
2. The GP will provide care consistent with KWHB endorsed clinical practice guidelines, in particular the CARPA Standard Treatment Guidelines and the Women's Business Manual to promote their consistent use by all staff.
3. Actively support and encourage the role of Remote Area Nurses and Aboriginal Health Practitioners as primary care providers.
4. Participate as part of a team with a wide range of other health care professionals including liaison with visiting specialist services.
5. Maintain high quality clinical records using the computerised clinical information system provided.
6. Provide supplementary support to after hours on call services as negotiated with the Community Health Centre Team and the DMS. This does not include an obligation to provide continuous after hours availability.
7. Participate in and support health screening, surveillance programs and other KWHB public health programs.
8. Work with the rest of the PHC team to optimise Medicare billing.



9. As a member of the Primary Health Care Governance group provide advice and support in relation to clinical issues and in the development and implementation of health programs and primary health care systems.
10. Participate in mandatory training and education as well as providing education and training to KWHB Community staff and supervision of medical students, junior doctors and GP Registrars.
11. Provide support for participation in research being undertaken in the KWHB region following approval from KWHB Directors.
12. Participate in data collection through consistent recording of health indicator and analysis of data as part of the PHC Governance group.
13. Promote, facilitate and maintain professional standards within the team, including Audit and Quality Improvement and Practice Accreditation programs and participation in KWHB clinical meetings and educational activities where relevant.
14. Contribute to developing best practice procedures through the Primary Health Care Governance Group.

## **SELECTION CRITERIA**

### **Personal Attributes**

#### **Essential**

1. An understanding and commitment to the principles of Aboriginal community control in primary health care delivery.
2. An understanding of the multifactorial origins of poor health in Aboriginal communities
3. A clear respect for Aboriginal culture, willingness to listen and learn and willingness to participate in cross cultural awareness activities as directed by KWHB.
4. Demonstrated ability to work well in a multidisciplinary team, including ability to share tasks and knowledge, and delegate to other practitioners.
5. Demonstrate a willingness to practice only in a manner consistent with clinical and administrative guidelines endorsed by KWHB.
6. High standard of written and oral communication, in particular the ability to communicate clearly in plain English, to both clients and other clinicians.
7. Capacity to learn and use a computerised clinical information system to a high level.



8. Understanding of and capacity to participate in a continuous quality improvement approach to health service delivery.
9. Demonstrate respect for the confidentiality and privacy of medical information, of both individuals and their communities, and respect the confidentiality and ownership by Katherine West Health Board of information gained in the course of employment.
10. Self-care and stress management skills appropriate to living and working in an isolated area.
11. Willingness to travel by 4WD and/or light aircraft to other communities, including overnight stays as required.
12. Current Australian Drivers Licence.
13. Hold or have the ability to obtain a current Criminal History Clearance and NT Ochre Card (Working with Children Clearance).

## **Qualifications and Experience**

### **Essential**

1. Eligible for AHPRA general or specialist registration as a medical practitioner.
2. Current Australian Drivers Licence.
3. Hold or have the ability to hold current Criminal History Clearance and NT Ochre Card (Working with Children Clearance).
4. At least four years post graduate experience.
5. Broad based experience in primary care appropriate to working independently in a rural/remote location.

### **Highly Desirable**

1. Post-graduate qualification in primary care medicine.
2. Post-graduate training and/or experience in ante-natal care, emergency medicine, paediatrics or public health medicine.
3. Experience in Aboriginal community health or other relevant cross-cultural environment.



## Note

All KWHB employees are expected to be familiar with, acknowledge and comply with relevant policy and procedure with particular emphasis on workplace safety, cultural safety and equal employment opportunity, which are significant elements of KWHB's core values.

## APPROVAL

Authorised by	Signature	Date
Dr Odette Phillips <b>Director, Medical Services</b>		25-06-2021
Approved	Signature	Date
Sinon Cooney <b>Chief Executive Officer</b>		25-06-2021