
KATHERINE WEST HEALTH BOARD ABORIGINAL CORPORATION

P O S I T I O N D E S C R I P T I O N

POSITION TITLE:	Remote Area Nurse
MANAGER:	Manager: Primary Health Care
CLASSIFICATION LEVEL:	RAN
LOCATION:	Remote Health Centres
NO. OF POSITIONS REPORTING DIRECTLY:	0
NO. OF POSITIONS REPORTING INDIRECTLY:	0

SUMMARY OF POSITION:

To work as part of a multi-disciplinary remote primary health care team to manage client care throughout the lifespan with a focus on prevention and early detection of chronic conditions. The RAN is required to participate in a 24 hour on call roster for acute and emergency care.

PRIMARY RESPONSIBILITIES:

1. Provide quality primary health care to individuals, families and the community (including outstations as required) within own competency level and KWHB endorsed protocols (e.g. CARPA Manual), in order to meet expected client needs.
2. Participate in the after-hours on-call roster to meet community emergency needs
3. Promote and support Aboriginal Health Practitioners (AHP's) as the primary health providers in the community to facilitate the delivery of culturally appropriate health care
4. Act as a clinical resource to support, mentor and develop AHP's, students and other members of the health team
5. Participate in the development, implementation and review of the KWHB organisational plan
6. Work in partnership with other health professionals to ensure a multi-disciplinary approach to health care
7. Maintain information systems required for the effective management of clients
8. Support and participate in Quality Improvement activities within the Health Centre for the provision of safe effective health care
9. Participate in performance management and professional development programs in consultation with management and professional support groups
10. Participate in the orientation of new staff to the Organisation's philosophy, policies and procedures and Health Centre functions to promote effective teamwork
11. Deputise in senior positions when required to maintain consistency in service provision

SELECTION CRITERIA:

Essential:

1. Eligible for registration with the Australian Health Practitioner Regulation Agency as a general registered nurse and relevant post basic qualification
2. At least 5 years post graduate experience with demonstrated advanced clinical skills and competencies applicable to remote area nursing.
3. Ability and desire to work collaboratively within a multidisciplinary team to bring about positive change in health outcomes
4. Willingness to use health IT systems
5. Commitment to own professional development and sharing knowledge and skills
6. Understanding of the principles of quality improvement and their application in the health care setting
7. A clear respect for Aboriginal culture, willingness to listen and learn and willingness to participate in cross cultural awareness activities as directed by KWHB
8. Understanding of issues affecting Aboriginal health, antecedents of health, principles of primary health care and relevant legislation governing work practice in the Northern Territory.
9. Knowledge of workplace health and safety requirements within the workplace
10. Current Northern Territory manual drivers licence
11. Hold or have the ability to hold current Criminal History Clearance and NT Ochre Card (Working with Children Clearance)

Desirable:

1. Appropriate tertiary and/or post basic qualifications such as Midwifery, Child Health, Emergency Care, Mental Health, and/or Primary Health Care
2. Experience in Remote Area Nursing

Approval:

Sean Heffernan
Chief Executive Officer

Signature: 

Date: 5 September 2014